

JOB ANNOUNCEMENT

State Campaign Coordinator

The National Coalition to Abolish the Death Penalty (NCADP) is hiring a State Campaign Coordinator. This is a two-year position, based in Austin, Texas. The Coordinator will support our state Affiliates, including the Texas Coalition to Abolish the Death Penalty, in advancing the policy debate to lead to repeal of the death penalty. **The search will begin February 22, 2010, and applications will be considered on a rolling basis until the position is filled.**

The State Campaign Coordinator will work to support efforts of local advocates in building a stronger state-wide network of policy advocates and activists to support eventual repeal of the death penalty in Texas and across the country. There will be a focus on coalition building, effective communications, membership development and fundraising in order to build strong organizations to educate the public and policy makers about the U.S. and Texas capital punishment systems.

Job responsibilities for the Coordinator will include:

Partnering with the Texas Coalition to Abolish the Death Penalty (TCADP) to:

- Support an active, issue-based advocacy coalition to advance death penalty repeal in Texas
- Actively coordinate fundraising to support the work of TCADP.
- Support and actively participate in efforts to communicate the abolition message to and with local and regional media, policy makers, and constituents.
- Support and actively participate in efforts to broaden TCADP's constituent base and increase organizational and individual memberships.
- Engage in partnership with death penalty litigators to advance repeal
- Evaluate and support effective strategic planning for NCADP and TCADP's efforts in Texas.

In addition, up to 20% of the Coordinator's time will be to:

- Support and actively participate in NCADP's conference, training, and affiliate assistance programs.
- Support and actively participate in NCADP's campaigns.
- Serve as a member of the national staff and support the ongoing work of the national organization.

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Strong candidates will have:

- At least 5 years of campaign experience, in issue advocacy or candidate campaigns, actively managing communications, fundraising and/or field/outreach activities.
- Strong interpersonal skills, including experience with and the ability to work within and manage coalitions.
- Experience with recruiting and retaining constituents and stakeholders in an advocacy setting.
- Strong fundraising skills, including experience in the development and management of fundraising plans, and making asks.
- Strong communications skills, including experience writing and editing in an advocacy setting and familiarity with traditional and contemporary print, mail, broadcast and online communication vehicles.
- A bachelor's degree or equivalent experience.
- Consistent with NCADP's mission, a passionate commitment to ending capital punishment in the United States of America and around the world.

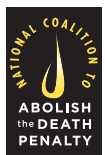
The position reports to NCADP's Deputy Director. Salary will be commensurate with experience, and preference will be given to those with experience in Texas-based issue advocacy and to Spanish/English bilingual candidates. The position requires moderate travel throughout Texas and occasional travel to Washington, DC and other U.S. locations. This is an at-will, two-year position with further employment contingent on funding. NCADP is an equal opportunity/affirmative action employer and welcomes applicants from non-traditional backgrounds.

Applicants should provide in one (1) e-mail to texas@ncadp.org:

- a cover letter,
- résumé,
- at least three professional references,
- a note outlining salary expectations, and
- a writing sample, preferably demonstrating advocacy skill and policy expertise,

Questions can be directed via separate email to the same address.

PLEASE POST UNTIL APRIL 15, 2010



NATIONAL COALITION TO ABOLISH THE DEATH PENALTY

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